



Terms of Reference

Consultancy for Sanadi E-Learning Course

This Consultancy is international available for applicants globally

A- Learning Course

1.0 Background

The M-Coalition (MCO) is the only regional network devoted to promote and support LGBTIQ health in the Middle East and North Africa Region (MENA) and is the health department for AFE MENA. MCO was founded in 2014 and works through advocacy, information exchange, knowledge production, networking, and capacity building. The M-Coalition strives to involve members of the LGBTQ community and people living with HIV and other Key Populations at all levels of its strategy, policy development and implementation, and internal governing processes. M-Coalition is currently the health department of the Arab Foundation for Freedoms and Equality.

The Arab Foundation for Freedoms and Equality (AFE MENA) is a regional organization based in MENA which encourages and supports sexual health, sexuality, gender and bodily rights movements in the Middle East and North Africa through capacity building, knowledge production, protection and advocacy.

1.1 Project Description

Sanadi 2.0 is a complex activity which puts together different aspects of service delivery, knowledge, networking and emergency preparedness. By working together with professionals and different partners in MENA and beyond we are able to improve service delivery, specifically for key populations and to equip activists with tools and knowledge to better respond to emergencies and unconventional situations. Sanadi 2.0 is based on these key pillars:

A. Health Index

B. Mapping of services



C. Learning Course

D. Marketing and Campaigns

1.2 Job Description

A consultant will be hired for a period of 10 months to support the M-coalition team in the creation of the e-learning course (Pillar C) for Sanadi 2.0. The consultant will be especially responsible for designing the course and assemble it based on the subjects that our partner organizations will be covering.

The course will be an online course created specifically for M-Coalition and AFE.

The course portal will be online to provide access for individuals without the need for travel or physical presence. This will allow for maximum participation and support for organizations following the Covid19 lockdown procedures being implemented worldwide. The course will cover a list of learnings 80% of the course in addition to a 20% physical training which will be carried out through local partnerships.

The content of each chapter will be handled by an organization from MENA with support from other institutions or global organizations (UNAIDS, WHO, UNDP, MPACT, Frontline AIDS. . .). The purpose of this is to make sure the content is well prepared and matches the updated recommendations on the theme in discussion. We aim to comply with the highest standards of knowledge throughout the course.

Another part of the learning is the physical training. This physical training responds to the emergency readiness we aim to support. The training will include First AID training as well as Basic Life Support (BLS) and Advanced Life Support (ALS). These trainings will be conducted through partnerships with organizations experienced in such types of trainings (International Red Cross and Red Crescent Movement



1.3 Qualifications / special skills or knowledge required of the consultant

Competencies

Planning and organization: Ability to identify priority activities and assignments, allocation of appropriate amount of time and resources for completing work.

Communication: Ability to communicate effectively with partners from different background.

Vision: The ability to see from a larger overall perspective and knead the course together

Innovation: We are not looking for teachers, but for educators. Impress us.

Creativity and critical thinking: Ability to think out of the box and provide solutions to existing or emerging problems.

Ability to work in a multicultural, multi-ethnic environment.

Qualifications

Degree in public health, social sciences, education, learning or relevant with 5 years of experience working in Learning or Education, Sexual or Public Health, Key Populations, SDGs, UHC, 90-90-90, 3 Billions . . . etc

If the applicant holds a different degree, at least 7 years of experience in the aforementioned fields is necessary.

and at least 5 years of experience working in academia, public health, and experience working with key populations.

Good research skills, coordination skills, language skills, and communication skills.

Innovation, Innovation, Innovation.

Detailed tasks:

- Create a detailed syllabus for the course
- Contact and coordinate with our partner organizations to create the course material
- Assemble and edit the course material.
- Review of final material and Audiovisuals produced



ARAB FOUNDATION
المؤسسة العربية
for freedoms & equality
للحريات والمساواة



1.4 Duration of contract

10 months, during the following period: July 1 – Feb 1, 2021

1.5 Reporting lines

The consultant shall report directly to Elie Ballan; Head of Health Department; M-coalition.

Interested candidates are invited to apply for the position through this link: <https://www.surveymonkey.com/r/recSANADI> **by June 21th**. The consultancy assignment is meant to start on 1st of July 2020.

For any questions you may contact us on: mcoalition@afemena.org

P.S.: You CANNOT apply except through the link