



Terms of Reference

Consultant for Sanadi Mapping

This Consultancy is regional for applicants residing in countries of Middle East and North Africa

A- Mapping of Health Service Provision

1.0 Background

The M-Coalition (MCO) is the only regional network devoted to promote and support LGBTIQ health in the Middle East and North Africa Region (MENA) and is the health department for AFE MENA. MCO was founded in 2014 and works through advocacy, information exchange, knowledge production, networking, and capacity building. The M-Coalition strives to involve members of the LGBTQ community and people living with HIV and other Key Populations at all levels of its strategy, policy development and implementation, and internal governing processes. M-Coalition is currently the health department of the Arab Foundation for Freedoms and Equality.

The Arab Foundation for Freedoms and Equality (AFE MENA) is a regional organization based in MENA which encourages and supports sexual health, sexuality, gender and bodily rights movements in the Middle East and North Africa through capacity building, knowledge production, protection and advocacy.

1.1 Project Description

Sanadi 2.0 is a complex activity which puts together different aspects of service delivery, knowledge, networking and emergency preparedness. By working together with professionals and different partners in MENA and beyond we are able to improve service delivery, specifically for key populations and to equip activists with tools and knowledge to better respond to emergencies and unconventional situations. Sanadi 2.0 is based on these key pillars:

A. Health Index

B. Mapping of services



C. Learning Course

D. Marketing and Campaigns

E. Partnership and Networking

As part of the initial mapping of Sanadi, M-Coalition collaborated with a public health expert to design the initial questionnaire which would later be worked into a scoring system and an assessment of the quality of services in MENA. From this concept, M-Coalition has been working on redefining and improving the questionnaire and moving forward we intend on mapping health service providers in a number of MENA countries. The questionnaire of the mapping is a toolkit which will put in place the basic services and their provision to Key Population individuals, their compatibility with international health recommendations and service delivery impact. Also, the consultant will be responsible for data collection in another number of MENA countries as well as issuing a report on all the project. The Sanadi mapping questionnaire will also be the measurement tool on which service provision centers will be evaluated and displayed on the website. The Mapping questionnaire will also allow organizations to self-assess, monitor, evaluate and improve as well as allow individuals to reach exactly the service they require.

1.2 Job Description

A consultant will be hired for a period of 6 months to support the M-coalition team in the data collection and analysis of health service providers in a number of countries in the MENA region. The consultant will be required to collect data based on an indicator we already prepared and review the survey. This data collection will focus on mapping health service providers and the types and quality of services they provide, friendliness and attitude towards key populations and score them based on our system. The consultant will be supported by an M-Coalition staff member to support on geolocation mapping.

Once the data collection is finished, the consultant will have to compile the data with other data collected in other countries by other consultants and write the overall report and assessment describing the project.



1.3 Qualifications / special skills or knowledge required of the consultant

Competencies

Planning and organization: Ability to identify priority activities and assignments, allocation of appropriate amount of time and resources for completing work.

Communication: Excellent written and spoken communication skills in English, Arabic, and French.

Creativity and critical thinking: Ability to think out of the box and provide solutions to existing or emerging problems.

Ability to work in a multicultural, multi-ethnic environment.

Qualifications

- Degree in public health, social work, biology/medicine, and at least 3 years of experience working with key populations and Sexual Health.
- If applicants hold a different degree, a minimum of 5 years of equivalent experience working with key populations and Sexual Health.
- Experience in service delivery, clinics, WHO recommendations is a plus.

Good research skills, coordination skills, language skills, and communication skills.

1.4 Duration of contract

6 months, during the following period: July 1 – December 31, 2020

1.5 Reporting lines

The consultant shall report directly to Elie Ballan; Head of Health Department; M-coalition.

Interested candidates are invited to apply for the position through this link: <https://www.surveymonkey.com/r/recSANADI> by **June 21st**. The consultancy assignment is meant to start on 1st of July 2020.

For any questions you may contact us on: mcoalition@afemena.org

P.S.: You CANNOT apply except through the link on the website